



DIAMOND JUBILEE

November 13, 1968, was a special day in the history of CANOPUS.

This day marked a "Diamond Jubilee" gala celebration in commemoration of three years commissioning (Nov. 4), two years on site in Rota (Oct. 10), and the completion of the 75th. refit on site to USS Thomas Edison.

CANOPUS, the fifth Polaris submarine tender, was built by the Ingalls Shipbuilding Corporation of Pascagoula, Mississippi. She was commissioned November 4, 1965, after joining Submarine Flotilla Six at Charleston, S.C.

Following commissioning and a shake-down cruise plus minor shipyard work, she moored in Norfolk, Va., to assist in the upkeep of Submarine Squadron Six. She then returned to Charleston, upkept submarines of SubRon Eighteen at the Cooper River site, and on September 9, 1966, she was relieved by USS Hunley (AS 31).

CANOPUS then got underway for Rota. She arrived here on October 10, 1966, and commenced refitting submarines of her present squadron, Submarine Squadron SIXTEEN.

Since her arrival in Rota, she has not only tended her own submarines, but has also given assistance when called upon to both the Atlantic and Mediterranean fleets. She has many "Atta Boys" and "thank yous" from many ships of the fleet.

CANOPUS will be deployed from Rota in April to undergo a yard period at Bremerton, Washington, Naval Shipyard, on the outskirts of Seattle, Washington.

CANOPUS is commanded by Captain Harold J. Trueblood, USN, and her Executive Officer is Commander Walter J. Kraus, USN.

Participating in Cake Cutting Ceremony are, left to right, Commander Philpot, USN, C. O. of USS Thomas Edison; Captain H. J. Trueblood; CSC Cavarretta; and Commander W. J. Kraus, USN.



COMMAND COLUMN



Captain, U. S. Navy

I hope you all enjoyed the holiday season. Your driving record was outstanding. Well Done.

With the new year our stay here in Spain is getting short. Let us keep up the good work that has built the ship's fine reputation and set a standard of proficiency that anyone would find difficult to follow. Your outstanding efforts have resulted in CANOPUS being awarded a citation by Vice Admiral A. F. Schade, USN, Commander, Submarine Force, U. S. Atlantic Fleet. Keep up this quality of performance and 1969 will be a successful year for all of us.

In This Issue....

Articles.....	Pages
Cross-Currents.....	3
The Key to Success...	4
Miss February.....	4
Hubbell Pay Plan.....	6
Santa Visits CANOPUS.	8
Division of	
the Month.....	10-11
Public Law 90-633...	12
X Division.....	13
Marine Detachment...	14
The Sea Lawyer.....	16

THE HELMSMAN

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FEBRUARY 1969

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 <small>32</small>
2 <small>33</small>	3 <small>34</small>	4 <small>35</small>	5 <small>36</small>	6 <small>37</small>	7 <small>38</small>	8 <small>39</small>
9 <small>40</small>	10 <small>41</small>	11 <small>42</small>	12 <small>43</small>	13 <small>44</small>	14 <small>45</small>	15 <small>46</small>
16 <small>47</small>	17 <small>48</small>	18 <small>49</small>	19 <small>50</small>	20 <small>51</small>	21 <small>52</small>	22 <small>53</small>
23 <small>54</small>	24 <small>55</small>	25 <small>56</small>	26 <small>57</small>	27 <small>58</small>	28 <small>59</small>	

Medical Department

The news from Medical Department this month is of transfers and their replacements.

Already departed is HM2 Joseph Soden with HM2 George Poole leaving January 6 for dis-

by HM3 ROBERT C. REYNOLDS

charge and HM2 Manuel "Mike" Pena for duty on USS Independence (CVA 62).

To fill the void created by the departure of these experienced personnel, we have, at this writing, two replacements.

HM2 Robert Goffin, formerly stationed at the New London, Conn. Submarine Medical Center, will be our new "Friendly Pharmacist", while our new striker, SN F. J. Graham formerly stationed on USS Betelgeuse (AK 260), will assist the corpsmen and gain experience for Hospital Corps School which he plans to attend in May. Also, expected in January are an HM3 from Vietnam and an HM and HA from Hospital Corps School, Great Lakes.



Third Division

Third Division, with the help of other deck divisions, captured the Intramural Football League championship in December.

One BM3 L.T. (Shep) Sheppard quarterbacked Deck Department in a runaway 41-6 win over W-3 Division and in a defensive battle against "X" Division,

by SN GLENDON F. EBERTS

14-0. He was ably assisted by his shipmates --- SN D. M. Bowers, SN L. S. Hedgepath, BM3 D. P. Sams, BM2 R. Flores, FN W. P. Sortino, and SN R. P. (Fast Eddie) Diehl.

Our BM striker, SN J. T. Byczkowski, decided to abandon his shipmates during the holiday season for the feminine companionship of his fiancée state-side. He was joined on

his leave by a certain GMG3 R. W. Parvin. Parvin will be advanced to GMG2 on January 16.

New arrivals to Third Division were SA W. M. Fellner and SA R. D. Mulligan, who came just a little too late for the picture taking on the helo deck.

Speaking of pictures, notice how sharp Third Division looked in the Christmas issue of "The HELMSMAN".



THE SILENT TYPE — Britt Ekland is mighty easy on the eyes in the Warner Bros. picture "The Bobo."

Second Division

by SN ANDREW D. LaPORTA

Second Division welcomes the presence of SN Jerry Larkey, who recently reported aboard from duty at Da Nang, Vietnam. He will join many new recruits here; SA Clark Putnam, SA Rudy Cisneros, SA Angelo Torres, SA Donald Ayotte and SA Charles Hoenke. "Old Salts" SN Donald Castonguay and SN Fred Nicolai are preparing to advance themselves next February. We hope to see at least 6 new BM3's after the February service wide exams.

BMC R. B. Wert recently reported from NTC, San Diego, California for duty as our Division Officer. BM1 G. R. Holmquist held the reins for quite a while - a threefold job (Division Officer, LPO, and troubleshooter); Holmquist will probably be heading for Denmark or Sweden to recuperate from it all...

Congratulations are in order to BMCS R. G. Casart on his recent advancement...some men just don't stop for anything, do they, Chief?

Second Class Diving School, which commenced early in November, recently terminated with many rewards

going to SFMFN R. Batchelor, SFP3 P. L. Lindwall, SFM3 R.L. Biles, and EN2 T. A. Furdyna. They had completed eight weeks of diving instruction. This school is an important part of our mission of support to the Polaris Fleet.

A Division

As the 'time draws near to bid a final "adios" to Rota and a great big "hello" to the good old U. S., the spirit of "A" gang is beginning to climb to what may be an all-time high.

Although we have lost quite a few men in recent months, we have replaced them with new personnel. Among our most recent losses are EN3 E. B.

by EN3 ROBERT S. MORGAN

House and EN3 A. L. Zagozan, who have returned to the U. S. for separation. Good luck, "Mouse" and "Zag".

MM2 Ed Inks and EN2 John Malloy have been transferred to Little Creek, Virginia, and EN3 Chuck O'Connor and MM3 J. Methena have gone to Philadelphia to become civilians. The best of luck from everyone in "A" Division.

Among those new to our ranks are ET1 R.S.

"Charlie" Kern from the APOPKA; MM2 R. Jankowich, from USS Cadmus (AR-14); MM2 A. Toms, from USS Yosemite (AD-19); FN Leonard Patti, from the APOPKA; and FA Bruce Nefferdorf, from RTC, Great Lakes. Our Christmas present from Deck Department consisted of FA Jim Arsenault and FA Lyle Lindsey. Welcome and greetings, men.

During the month of December, several men returned to "A" gang who had been temporarily assigned to various departments of CANOPUS. Lt. Cook returned after having assumed the duties of Chief Engineer for a few weeks. EN1 B. G. Crawford also returned from a long stay as a member of the Cosal Validation Team, and FA R. E. Smith and FA T. S. Armstrong completed their tours of mess-cooking.



The Sea Lawyer Cont....

The following is an excerpt from the diary of one Charles Nordhoff, written during his tour of duty aboard USS Columbus from 1846-48.

"...On board ships, where, owing to the great number of men crowded together, it is impossible to guard one's property against theft, there is a public sentiment which makes theft the worst of crimes, and subjects the thief to a species of pillory, beside the punishment meted out at the gangway, which is as intolerable as anything can well be. Theft was of seldom occurrence on board our ship, and there was but one individual caught "flagrante delicto" during the whole cruise of three years. He was found with several pieces of clothing in his clothes-bag, belonging to others. The crime was plainly and patently proven on him; and then came the punishment. First, confinement in the brig, in irons, for two weeks; then a dozen (lashes) with the "thieves cat," an instrument made of heavier line than the common "cat," and soaked in stiff brine for a week before it is used, which makes each strand hard and stiff as a piece of wire; and, finally, he was sentenced to mess alone, and to wear upon his back, for six months, a placard containing, in conspicuous letters, the word "thief"; and, in addition, made a perpetual member of the blacklist. Poor fellow, base as was his offense, his punishment was just. But no one molested him, and during the time he remained on board, he moved about among the ship's company shunned by all, and as much alone as though left upon a desert island. He was kept on board until the day before leaving our next port, when he disappeared, having received, it was said, an intimation to the effect, that if he could get ashore, he would not be sought for."

Let me point out that the policy that Mr. Nordhoff mentions at the close of his account is no longer in effect.

I hope the above transcript will caution all my shipmates to do what is required to keep those undesirables among us from enjoying the fruits of their dishonesty.

First Division

Recently First Division's billets were sparsely filled but in the last two months more men have reported aboard. These men are SA Jensen, FA Wilfred, SA Roberts, SA Clavon, FA Owens, FN Gilmer, SA Beckler, SA Paul, SA Dade, AA Bost, SA Gorden, SA Wiegand, and SA Wadley.

In addition to these new men First Division has also had four men sew on the crossed anchor crow.

by SA STEVEN C. PAUL

They are BM3's Gurley, Trew, McKinsey, and Downs.

Deck is proud to to have won the USS Canopus Intramural Football championship. We are proud to have been part of the Deck team who came out on top this year not only because of the honor but also because of the stiff competition played all season. Well Done Deck Dept.

BMC Neighbors has left for shore duty in the states. First Division wishes him the best of luck at his new duty station. His leadership will be hard to match by his replacement.

10 MINUTE TOLL IN ACCIDENTS

Every 10 minutes, accidents kill two persons and injure 200, according to the National Safety Council. Ten minutes worth of accidents cost Americans more than \$400,000.

New Pilot House

for 'The HELMSMAN'

Many new things have happened since the Christmas issue of "The HELMSMAN" was released.

With the new year here, we are happy to welcome to the staff two new members. They are Lieutenant James W. Eckles, CHC, USN, the ship's Chaplain, who has taken over as advisor. He succeeds Lieutenant M. D. Kluck, who had been filling in since the departure in October, 1968, of Lieutenant J. P. Surprenant. Mr. Surprenant was editor since August 1966.

Assisting Chaplain Eckles is JOSN Mark L. Roby, who has assumed the duties of editor. Also new to the staff is SN J. G. Dick. Dick is the new staff artist, replacing EN3 Jim McKee, who was separated from active duty in November, 1968. Dick also acts as assistant editor.

Both Roby and Dick can be found in their new home, the Crew's Library. The phone number is 251. In the event no one answers, you can call the Chaplain's Office at 552 and leave a message.

With the new year the staff hopes the coming issues will bring a new and better

newspaper. In order to make the paper more pleasing to the eye, we are trying a different idea in layout and art work. Comments on its appearance are welcomed and may be addressed in writing or verbally to any member of the staff. As will be noticed, the articles of general interest are placed at the front of the paper and the divisional news is now located in the back. The front page will have a new look, too, as is evident by the new style banner.

RS Division

by ENC CARL K. EKSTEIN

WO1 McCleer has relieved CWO2 DeNardi as the Repair Services Officer as new faces continue to be added to RS Division. Mr. DeNardi can now be found next to the ship's brig. That's pretty close to jail, sir!

ICC Bourne will soon be relieving ETC McGarvey as Repair Administrative Assistant and has already relieved EMC Michaud

Continued on Page 20

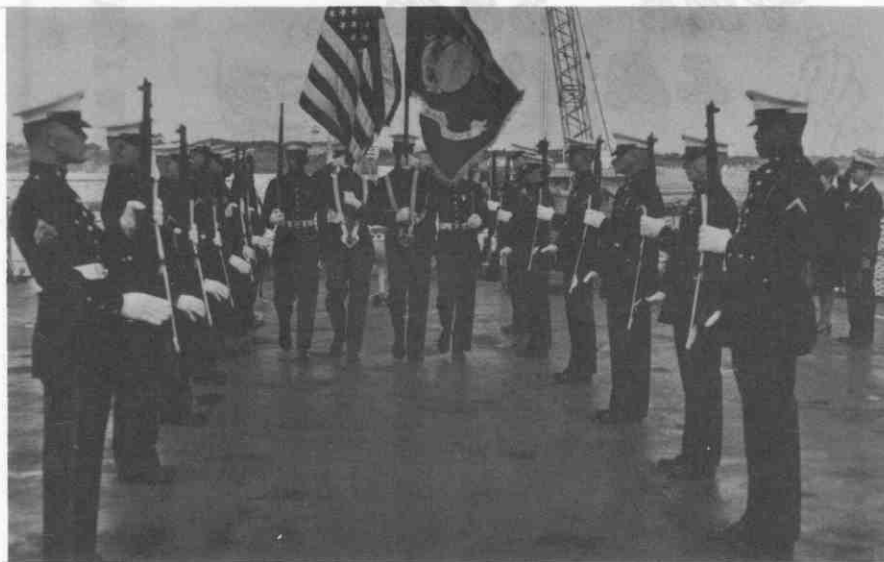


by CWO2 ROBERT M. GALINDO

On my desk I have five "theft interview forms", which are filled out with the precision and care demanded of a Swiss watchmaker. However, the written contents of these forms identify their authors as persons not possessing the foresight demanded of an alert and cautious individual, such as an American Bluejacket. An individual who is basically honest is unfortunately often under the impression that everyone else is just as trustworthy as he, and therefore neglects to take the necessary precautions for the safety of his property.



Cake Cutting Ceremony: Captain Trueblood cutting Anniversary Cake as Guest of Honor at the Marine Detachment 193rd Marine Corps Anniversary Ceremony. The Commanding Officer of the Marine Detachment, Captain Keith, USMC, with pleasure assisted Captain Trueblood in presenting the oldest Marine present, SSgt Hemingway, the Marine Detachment Gunnery Sergeant, and the youngest Marine, PFC Smith, with a piece of the Anniversary Cake in keeping with Marine Corps tradition.



The Marine Detachment presenting arms in salute to the Colors during the 193rd Marine Corps Anniversary celebration. The color guard consists of NCOIC and American Standard Bearer Cpl Gillespie; Marine Corps Standard Bearer LCpl Kennedy; Rifle Escort for the American Standard PFC Root; and Rifle Escort for the Marine Corps Standard PFC Arsenault.

Do You Have A Friend?

Washington, (NavNews)
Do you have a relative or friend who has a birthday soon? Want an inexpensive gift? The Dolphin Scholarship Foundation calendar is available for \$1.25, and is just the thing for a gift idea. The calendar is embellished with large black and white drawings by Vincent Aherne. Large blocks are provided for noting engagements.

All profits go to the Dolphin Scholarship Foundation, which is currently providing college aid to 29 sons and daughters of submarine personnel.

To obtain the calendar, send your name, address, and zip code with a check or money order for \$1.25 (made out to the Dolphin Scholarship Foundation) to Mrs. R. H. Schmidt, 5416 Susquehanna Drive, Virginia Beach, Va., 23462





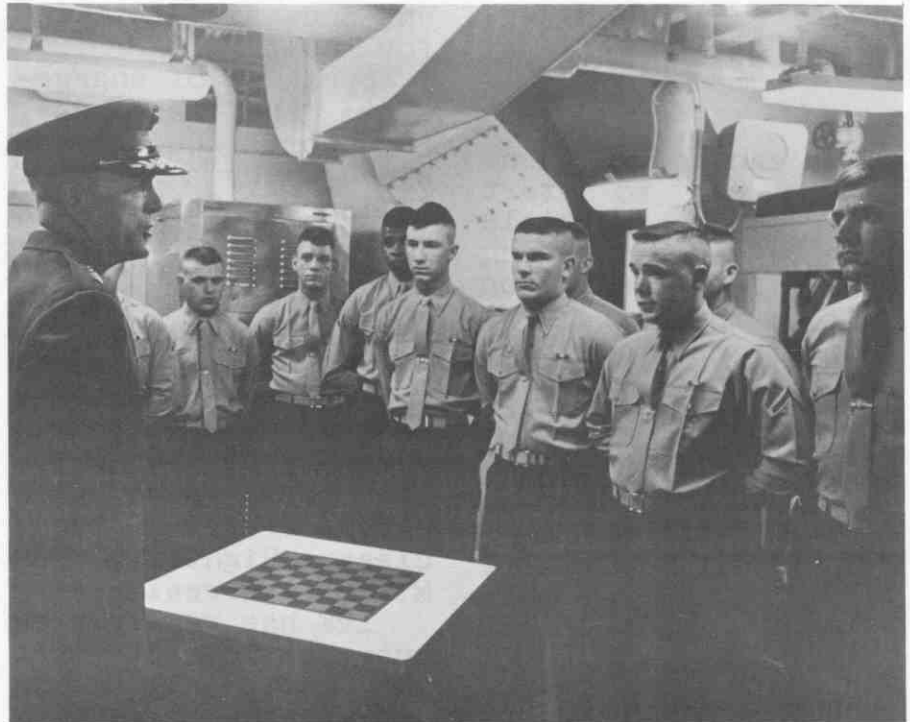
November is the Anniversary Month of the U. S. Marine Corps and in accordance with tradition, we celebrated the 193rd Anniversary with all other Marine Commands.

Although the day of the founding of our Corps is the 10th of November, we observed it on the 8th this year, with ceremonies on the Helo Deck.

by SGT. OWEN U. BARTEL

Captain Trueblood, the Guest of Honor, spoke a few words to the Marine Detachment and then presented the oldest and the youngest Marine with pieces of the Anniversary cake. After the ceremonies, the Detachment and guests had dinner in the crew's lounge.

In many of our articles, there was mention of the "Great White Father." Well, on November 21, 1968,



the Commandant himself visited the Marine Detachment. General Chapman, the 24th Commandant of the Marine Corps, as part of his European tour, visited the USS Canopus (AS 34) for the purpose of viewing the Marine Detachment and speaking to the personnel. The Commandant and Sergeant Major Sweet, Sergeant Major of the Marine Corps, complimented the Commanding Officer, Marine Detachment on the sharp appearance of our personnel and the Marine compartments. Prior to the departure of the Commandant, PFC Root had the pleasure of briefing General Chapman regarding the duties of the Marine Post #1 on CANOPUS.

We want to thank W4 for the cool-aid

party provided for newly promoted Cpl McMillan and LCpl Robinson. In gracious style these two accepted the party. Too bad they never had a chance to drink it, even though LCpl Robinson swallowed some of the refreshment as he took his ceremonial dip. In case you were wondering, the cool-aid was green.

During December we were joined by eight new Marines from Sea School; Cpl Combs, Cpl Garvin, Cpl Jenkins, Cpl Jones, Cpl Parham, LCpl Baughns, PFC Walters, and Pvt Deese, bringing our total over our authorized strength. The sight of so many warm green bodies is a real pleasure to behold. Thank You, Santa.

X Division

We can think of no better way to start this month's article than by congratulating Deck Department on winning the intramural football championship. X Division's "Magnificent Seven plus Three" made it to the finals but we just couldn't

by SN RICHARD GRAINER

seem to get the final win. Thanks to W1, XD, RC, RS, and R4 for providing manpower and thanks to the hospital for repairing the injured.

The personnel office has really been hopping. SN Carl Leslie, who reigns supreme as office clown, and PNCM Gahl keep the office in stitches. Also SN Bruce Thurmond and YN3 Sam Thompson can't help but be amazed as people keep coming in.

The post office is also a busy place of late as SN Gary Hamrick prepares for his "West Virginia Jamboree." Also, anyone looking for a little postal action, should ask SN Paul Tisdale or PC3 Jerry Houser about mailmen, mail call, mail boxes, mail bags, etc....

Down around frame 2-80-9-Q we find marriage papers galore. They are stacked high and as one passes the

door they might hear an occasional call for "help."

Speaking of engagements and marriages, SN George Heddleston and Kathy Ream of Alliance, Ohio, have set the date for Aug. We all wish you both the best from "X" Division.

The Captain's Office now has a new yeoman. He is a reserve that "X" Division seems sure will extend for second class. Right!?! YN3 Mike Villarreal.

I&E has really been busy as one of it's own men, PN3 Sam Banta, took the plunge for another six. Big "G" Grainer did the paperwork and rumor has it that the office

will never be the same. To double the trouble for Sam, he also bit the dust this month. He travels to London, England, to tie a noose around his neck and put a ring in his nose as he marries the former Miss Stella Thompson.

Legal has a problem trying to find a YN3 Gary Diedrick. The Captain's Office says that he belongs to them but YN1 Mike Ward says Gary had better return from being UA.

The welcome wagon never appeared but the "gang plank" went out to new members of the division. SN Dan Hill is "making book" in the library. He is

Continued on Page 20

Eighteen Men Make the Grade



CANOPUS advanced 18 men in ceremonies held in the pilot house on December 16, 1968. Shaking hands with Capt. Trueblood is MR2 Daniel Therrien.

OPS - NAV

by RM1 JERRY BURGHOUT

"The Sparks Speak"

We would like to take this opportunity to offer our congratulations to those among us who have made rate. Primarily among us are ETC Jones, RM1 Borgen, RM1 Johnson, RM2 Altonbelle, RM2 Haas, (newly recruited from NAS Cecil Field, Florida), CYN3 Gilligan, CYN3 Mancini, YN2 Stewart, CYN3 Martin, CYN3 Mangione, and RM3 Nelson. Congrats to all.

Welcome aboard to SA Dale Helton. We are sure that he will enjoy his tour aboard CANOPUS.

As departure time draws near, all of us are laying our plans accordingly, what with requests for school quotas, planning leaves, etc...

Getting short are RM3 "Ace Woosey" Cook and CYN3 Kimsey. I wonder if ol' Woosey is going to take the "CW" circuit with him when he leaves or is he just going to try and find one in "CivLant". But these two are good operators and a credit to this department. We will hate to see them go.

On December 18, Ops/Nav had their annual Christmas party.

At this writing the results aren't in yet so we will have to wait for the details until next issue.

Ops is still swinging away at the golf course, and from all reports, the guys are really getting better. The golf courses in Bremerton had better look out.

Now that the Yule season has passed, all the Christmas--gram traffic has been discontinued, and everything in radio is back to normal, we hope that you had a nice holiday period.

Confidential - to:
"Despairing Drafter"
We are still looking for your message.

B & M Division

As October rolled around this year several men in M & B Divisions were advanced in rate.

They were:

E. Melich	to	MM1
J. Melich	to	MM3
H. Manley	to	MM3
R. Betts	to	MM3
R. Krupinski	to	MM3
R. Baril	to	MM3
G. Daniels	to	MM3
T. Dix	to	BT2
G. Elsis	to	BT2

Best Wishes to All.

In November "M" Division was presented with a Machinist Mate Chief. Chief Cook, of O2 N2, relieved BTC Elsis, who departed for recruiting duty in the New England States.

M & B Divisions would like to welcome the newest additions to the divisions: Engineroom newcomers are FA Jones, FA Phalen, FA Oldham, FA Myers, and FA Evans. New to the Fireroom are FA Waterstreet, FA Tibbs, FA Robertson, FA Shaw, FA Shanner, FA Young, FA Nelson, FA Growson, FA Chapman, and FA Yankech.

MM1 Jim Murdock (SS) received a surprising Christmas present - orders to boat captain duty on River Patrol Boats in Saigon, Vietnam. "M" Division wants to wish him the best of luck.

MM3 Auggie Stiller and BTFN Jim Daly are departing shortly, and we would like to wish them "lots of luck" and easy living out in CivLant.

The Engineroom and Fireroom snipes of CANOPUS hope all hands had A MERRY CHRISTMAS and A HAPPY NEW YEAR.

Public Law 90-633

Washington, (NavNews)
Foreign nationals serving in the armed services since February 28, 1961, have been guaranteed "expeditious naturalization" by a new law recently signed by President Johnson.

The law, Public Law 90-633, waives Immigration and Nationali-

Continued on Page 20



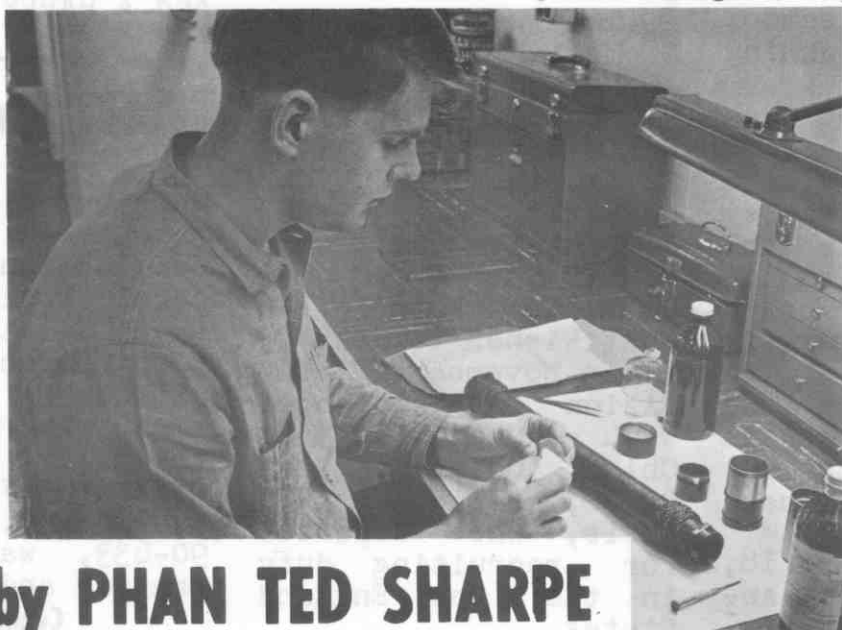
EN2 Young fits up some hydrostatic testing equipment...stragglers will report to have their hydrostatics tested this Thursday morning.



FA Murray adjusts the carrying handle on a large, heavy object. (Left)... "The Village Smithy," MRFN Krumbine, rolls up his sleeves to complete a fitting for Shop 40.



OMSN Seifert, polishing lens from the OOD long glass.... (is that a piece of sandpaper?)

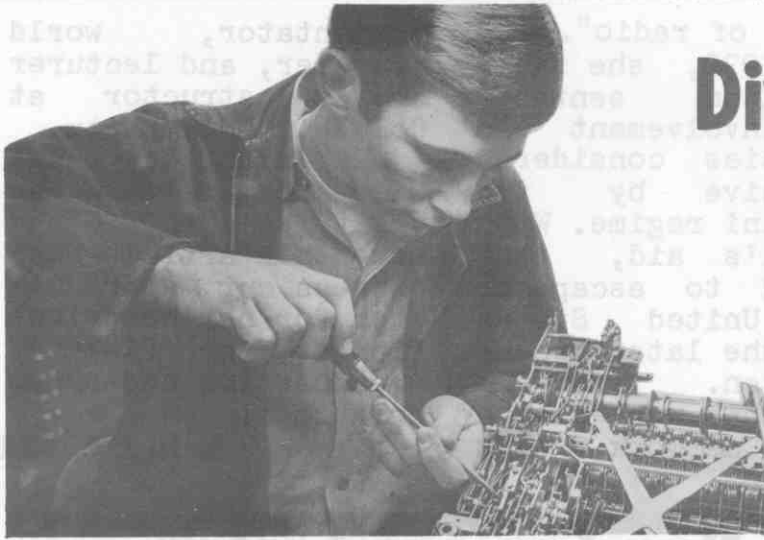


MR2 Schreifels attempts to duplicate hundred peseta notes, a pursuit with "grave" implications....



Photos by PHAN TED SHARPE

Division of the Month



IMSN Mike McCain in Instrument Repair attempts the impossible on yet another typewriter...he holds the fate of "The HELMSMAN" in his hands.



Shown here is MR1 Bembo making adjustments to a medieval torture device...who have you offended lately?



"Vise" rears its ugly head, as MM3 Hoadley and EN2 Quatse examine fittings in the Hydraulic Shop.



Renowned Journalist Tours Canopus

"father of radio".

In 1932, she faced a prison sentence for involvement in activities considered subversive by the Mussolini regime. With Marconi's aid, she managed to escape to the United States where she later became a citizen.

She has worked as a major network news

commentator, world traveler, and lecturer and instructor at Columbia University.

We wish to thank Miss Sergio for her visit to CANOPUS and hope this article may express our appreciation for her contribution to the field of broadcasting and human relations.

by SN J. G. DICK

New Canopus Captain



Congratulations to Captain Robert W. Bagby, DC, USN, on his promotion on November 5, 1968. Shown placing the shoulder-boards are, left, Mrs. Bagby, and right, Captain Trueblood.

DRIVE SAFELY AND LIVE

On November 22, 1968, Miss Lisa Sergio, renowned lecturer and journalist, was the guest of CANOPUS.

Miss Sergio, returning from a speaking tour of Europe, toured CANOPUS with Capt. Trueblood. She is shown above in the Pilot House.

Miss Sergio began her European tour in Rota as a guest of the European Council of Protestant Women and addressed the Fall Rally of the Protestant Women of the Chapel.

Miss Sergio was raised in Florence, Italy and became the only woman commentator in Europe when she entered the field of broadcasting after being encouraged by Dr. Guglielmo Marconi, the



December 21, 1968 found

Santa Visits Canopus

to greet boys.... and shy little girls.... as mothers sat nearby



Vietnam Duty

Washington, (NavNews)
Navymen who have submitted a request for duty in Vietnam are reminded that their names will remain on the Master Vietnam Volunteer List maintained by the Bureau of Naval Personnel.

Personnel whose names appear on the Master List may expect to receive orders to Vietnam as vacancies in their ratings occur. If, on the other hand, you are no longer a volunteer and want your name removed from the Volunteer List, submit a request via your commanding officer requesting that your name be removed.

The weekend of November 2 - 3 found the ship's store in a different location aboard CANOPUS.

The store moved into the crew's lounge for the weekend so many CANOPUS and ComSubRon SIXTEEN sailors and their dependents, like those above, could shop early for their Christmas gifts.

Shopping are TM3 and Mrs. Richard Dohm as SH2 Willie D. Goodman makes the sale.

Pay Plan Cont....

Q. What are the basic objectives of the active duty compensation report?

A. One, to eliminate a complex pay system which prevents a member from determining the true value of his pay; second, to provide those who perform the same jobs with the same amount of pay, regardless of their marital status; third, to allow career personnel who do not stay in service until retirement to get back their contribution to the retirement system when they leave service; and last, to establish a method which would link military pay grades to comparable levels within the civilian economy through linkage with Civil Service.

Q. What are the major recommendations of this report?

A. There are three: (1) to divide the military force into career and non-career segments; (2) to pay career force members a gross salary; and (3) to establish a direct relationship between military and Civil Service pay grades.

Q. Who are non-career members?

A. All personnel in pay grades E-1, E-2, and E-3; all E-4's and E-5's with under two years of service; and all E-4's and E-5's with two to four years service but with less than six years total active duty obligation.

Q. Who are the career members?

A. All other enlisted personnel and all warrant and commissioned officers.

Q. How would non-careerists be paid?

A. Under the present system of pay and allowance.

Q. And the careerists?

A. They would receive their pay by a gross salary system. Out of this salary, based on grade and years of service, one would provide for himself and his family (same salary, regardless of marital status) food, shelter, clothing and other necessities. He would also contribute to a retirement system and the entire salary would be taxable.

Q. Suppose I leave service before I'm eligible for retirement?

A. Your contribution to the retirement system would be returned to you with interest.

GIRL WATCHING

A Great Way to Watch TV

Washington (NavNews)..

Girl watching, a favorite sport of our Navymen throughout the world, is usually restricted to in-port periods. Aboard the Navy hospital ship USS Sanctuary, operating with the Seventh Fleet, girl-watching is a part of everyday life, in port or at sea.

Via closed circuit television Sanctuary's "weathergal" describes daily the local climatic conditions. This uncommon sight of a woman in civilian clothes aboard a naval ship in transit exists because only on USS Sanctuary is there a unique combination of TV entertainment and nurses.

Against a backdrop of weather maps, volunteers from the nursing staff of the ship plot the paths of storms and weather fronts and give forecasts for the ensuing day.

"The appearance of a pretty girl with the latest weather information," said a Marine patient, "not only brightens the weather outlook, but also adds a little sunshine to the morale of these troops."

HUBBELL PAY PLAN

Washington, (NavNews)...(Ed. Note: This begins a question-answer series about the First Quadrennial Review of Military Compensation, better known as the "Hubbell Pay Plan." We invite any questions you may have about the revolutionary pay package now before Congress for "information," and will attempt to answer them in subsequent issues. Write: Editor, "The HELMSMAN" c/o Chaplain's Office, USS Canopus, (AS-34).

Q. What is the Hubbell Pay Plan?

A. It's a series of reports covering every aspect of military compensation. The first report deals with compensation, and is the only one completed to date.

Q. What is the purpose of the Hubbell Pay Plan?

A. To keep qualified personnel in the service by making their salaries as attractive as those offered to persons doing similar work in civilian industry.

Q. What will other reports cover?

A. Other reports will cover retirement benefits, survivor benefits, Reserve pay, and a variety of other special pays, such as flight and submarine pay, sea pay, hostile fire pay, etc.

Q. Who's making the reports?

A. An all-service Department of Defense study group, headed by Rear Admiral Lester E. Hubbell, USN.

Q. Why are the reports being made?

A. Congress passed a law in 1965 requiring the President to begin a quadrennial (every four years) structural review of military compensation.

Q. When will the Hubbell Pay Plan go into effect?

A. The present timetable calls for submission of the legislative proposal on active duty compensation early in January 1969. Congressional hearings on the proposal are expected to be lengthy, and final action is not expected before July 1, 1969, at the earliest.

Q. Since Congress has set July 1, 1969 as the date for an automatic military pay raise, would that mean military personnel would receive two pay raises if the Hubbell Plan goes into effect at that time?

A. The July 1 pay raise already on the books would be incorporated as a part of the total Hubbell Pay Plan if it were to pass and be put into effect at that time.

Questions

and

Answers

Meritorious Service Commendation



YN2 Raymond L. Atchison is congratulated by Captain Sims upon receiving the Navy Unit Meritorious citation. This citation was awarded to USS Canberra upon which Atchison was stationed from January 1966 to July 1967.

Atchison is now on the staff of ComSubRon SIXTEEN and works in the Squadron Material Office.



Time waivers for E-4 and E-5 candidates have been spelled out in BuPersNote 1418 of Nov. 21. Details about automatic advancements are also given in the notice.

For those taking the E-8 and E-9 exams, BuPersNote 1418 of Nov. 18 sets forth the candidate eligibility requirements.

Briefly stated, all senior and master chief candidates must have completed all required practical factors by Jan. 25, be recommended by their commanding officer and appear before a board of officers for a per-

sonal interview prior to taking the exam.

Additionally, senior chief candidates must have completed 11 years' service, three of them as an E-7, by Nov. 16. They must also have successfully completed the Navy Regulations correspondence course (NavPers 10740-A4) by Feb. 25.

Master chief candidates must have completed 13 years' service, two of them as an E-8, as of Nov. 16, and have successfully completed the Military Justice in the Navy correspondence course (NavPers 10993-5) by Feb. 25.

Commander Fred W. Terrell, Jr., USN, Chief Staff Officer for Commander Submarine Squadron SIXTEEN, was the receipt of the Navy Commendation Medal in ceremonies held aboard CANOPUS.

The Commendation Medal, presented by Captain W. E. Sims, USN, was for Commander Terrell's meritorious service from September 1966 to June 1968 while serving as assistant for General Purpose Submarine Force Plans and Programs under the Director of Submarine Warfare in Washington, D.C.

Commander Terrell is married to the former Miss Nancy Krenek and the Terrell's reside on the Naval Station in Rota.

EXAMS....

Are You Ready?

Washington (NavNews)..

The Navy has announced the dates for personnel taking part in February's advancement in rate tests.

The schedule is as follows: E-4--Tuesday, Feb. 4; E-5--Thursday, Feb. 6; E-6--Tuesday, Feb. 11; E-7--Thursday, Feb. 13; E-8 and E-9--Tuesday, Feb. 25.

THE KEY TO SUCCESS

How often, while taking your advancement exam, have you come upon questions in which the material was completely alien? You're quite sure that it didn't come from the material that you have studied. You could be quite right in your thinking --- chances are that it didn't come from any of the training courses you have completed.

Where do these questions come from and how is their use in the exam justified? What is the candidate's responsibility in preparing for advancement in rate?

Second Try Makes Good

Michael Mancini of the Operations Department became an American citizen in ceremonies held recently in Hartford, Conn.

Michael, son of Mr. & Mrs. Lupo Mancini of Wethersfield, Conn., is a communications yeoman. He is a graduate of communications yeoman "A" school in Norfolk, Va., and was advanced to CYN3 on December 16, 1968.

Earlier in 1968, thinking he would receive citizenship, Michael flew from Spain to Hartford for what turned out to be only a preliminary hearing.

On November 8, 1968, he officially became an American citizen.

Michael was born in Benevento, Italy, on March 8, 1947, and immigrated to the U. S. on December 11, 1949.

The exam writers at the Naval Examining Center at Great Lakes are required to use two publications as guidelines in exam preparation:

The Training Publication for Advancement (NavPers 10052) and the Manual of Qualifications for Advancement in Rating (NavPers 18068 series). Both publications, which are revised annually, can be found in the Educational Services Office (2-80-10-Q). It is the responsibility of each candidate to know the material contained in both publications as it applies to his rating.

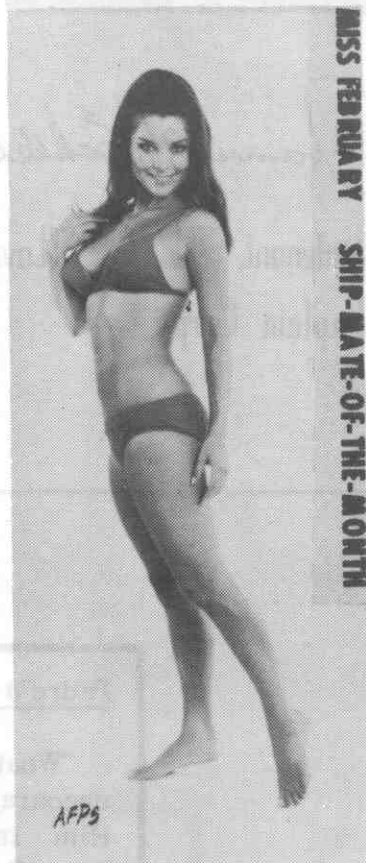
The Training Publications for Advancement lists the correspondence courses and other publications that an individual is required to or should study in preparing for advancement in rate.

After the candidate has ordered and received his training manuals, he should

check the first few pages to see if there is a "Reading List" of other Navy publications. These publications, which are referred to as secondary references, should be studied, for part of the exam could come from this material.

A candidate should also study material that is referred to throughout the text of basic training publications, for this material can also be used for testing purposes.

Continued on Page 20



WORK OF ART — Paige Young, who graces the center pages of November's Playboy, normally works out of a Malibu, Calif., studio as a free-lance artist, creating everything from portraits to bold abstractions. Nothing abstract about her appearance as an art subject!

Cross - Currents



James W. Eckles

Lieutenant, U. S. Navy
Chaplain Corps

No doubt you have heard and used the saying, "Procrastination is the thief of time." Here is the paragraph in which that sentence occurs:

"Procrastination is the thief of time; Year after year it steals, 'til all are fled, and to the mercies of a moment leaves the vast concerns of an eternal state. At thirty, man suspects himself a fool; knows it at forty, and reforms his plan; at fifty chides his infamous delay, pushes his prudent purpose to resolve; in all the maganimity of thought, resolves, and resolves, then dies the same".

The author of this statement is an American lawyer named Owen D. Young. One gains from the thoughts the impression that procrastination is really the thief of more than time. It may well become

the thief of character.

To put off action often shows indecision. Or it may indicate lack of will to follow a plainly marked path. A man can disintegrate under indecision.

Procrastination may reveal laziness, short-sightedness, disorganization, lack of self-discipline -- any or all of these.

It must be remembered, however, that there are times when we might act rashly in order to keep from procrastinating and find that we have acted very foolishly. It is one thing to think about something and never do it, yet quite another to act without any thought at all.

As in all of life, we must find a balance here. A great part of living is cultivating the wisdom to know when to act and when to delay action in order to gain clearer light on what should be done. Once we are sure, the next step is to make a decision, cut it off, and tie the knot. Loose ends do little to provide us with strong moorings.

Psalm 90:12 says:

"So teach us to number our days that we may apply our hearts unto wisdom." The wise old Bible gives us a good thought for the new year: "To number" means "to account for". We are, then, accountable for the use of our days. Time is given us to fill, not to kill. May this be the year in which we begin to do today what we could put off until tomorrow.

Padre's Pointer

"What I know of God encourages me to trust Him in all I do not know."

Success....

Here lies the crux of the problem for a large percentage of personnel going up for advancement. They do not know what secondary references are used and that questions on such material can legally be used in an exam.

The second publication used by the item writer as a guideline in exam preparation, the Manual of Qualifications for Advancement in Rating, lists the practical and knowledge factors for each rate and rating.

A third class, for example, in checking the manual would find that he is responsible for and will be tested on the practical and knowledge factors at the third class level.

A first class going up for chief is responsible for the practical and knowledge factors for E-4 through E-7 and can possibly be tested on any or all levels in the exam.

To be properly prepared for advancement examinations, a candidate should study all the required publications and secondary references and should know what is required in the way of knowledge and practical factors for the pay grade for which he is studying.

Public Law 90-633 Cont.

ty Act requirements regarding age, residence, physical presence in the U. S., court jurisdiction, the 30-day waiting period after filing, and the payment of naturalization fees for eligible alien service personnel. The requirement of lawful admission to the U. S. for permanent resi-

X Division News Cont.

working in close quarters with JOSN Mark L. Roby and SN J. G. Dick who transferred from Operations Department. They will try again this year to publish "The HELMSMAN" monthly to a few months behind.

SA Steve Arndt, our man in the reproduction room, needs some info of interest for the POD. How about the results of the fifth at Hialeah race track?

Working, if that is what one calls it, as a new member to the Legal Office staff is SA Thomas Burrell.

Basketball practice makes a good team. Anyone doubting this statement should ask SN George Heddleston, SN Larry Gross, or SN Ron Wilson. Right guys!?!

Well so long until once again you read of the adventures of the Admin Department.

dence is also waived if the alien enters or reenters within the territorial U. S. or its possessions.

The period during which this law is in effect began February 28, 1961 and ends when so directed by Presidential Executive Order. It may be extended to include any period in which the armed forces are or were engaged in armed conflict with a hostile foreign force.

Foreign nationals serving in the Navy who desire to obtain United States citizenship and who may benefit by the liberalization of these provisions are urged to consult a local office of the Immigration and Naturalization Service or the CANOPUS Legal Office at extension 216 for information and assistance.

RS Division News Cont.

as the MDC/ADP Co-ordinator. MT2 Barber has transferred to us from W4 Division to replace MT1 Stanbury, who finally received orders. SFM2 Gates is in the process of relieving ETC Honnold as the Shipalt/A&I Co-ordinator. The latter is going to shore duty in Florida. Other new faces in the division include LI3 Wheeler, SKSN Witherell, DCFN Prackup, FA Barnett, and FA Vance.